



**Open Call for Expression of Interest for a position of:**

- Recognized Researcher, RR, (R2- PhD holders or equivalent who are not yet fully independent)  
**in one or more of the following research areas**

- **Labour Economics and Industrial Relations**
- **Political Economy and Inequality**
- **Gender and Feminist Economics**
- **Technical Change and Evolutionary Economics**

**or in an area at the intersection of the previous ones.**

In an attempt to strengthening its international position, to enhance the areas of expertise already developed in the faculty, or to open new research avenues, the [Institute of Economics](#) is opening a new tenured position of Recognized researcher (R2) in the areas of:

- **Labour Economics and Industrial Relations**
- **Political Economy and Inequality**
- **Gender and Feminist Economics**
- **Technical Change and Evolutionary Economics**

The expertise of the current academic staff of the Scuola in these areas is mainly focused on the following themes:

- Nature of work and contents of occupations
- Workplace division of labour, technology and labour management
- Industrial relations and labour market institutions
- Inequality and contemporary class analysis
- Political economy, gender and labour studies

The position will be covered either by:

- a direct appointment (i.e. *chiamata diretta*) according to the Italian law (Law 230/2005 art. 1 par. 9)
- an open competitive evaluation procedure (i.e. *concorso*) according to the Italian law (Law 240/2010 art. 24)

**Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.**

**Profile.** The Institute of Economics is looking for an applied economist with a consolidated research background in one or more of the five previously indicated research domains and who are expected to carry out cutting-edge research in synergy with the existing academic staff working on related topics. The recruited Researcher will contribute to strengthening the teaching activities of the Institute and of the Faculty of Social Science at all levels of education (undergraduate, Master and PhD). He /she will also be actively involved in the management and administrative activities of the Institute.

The adequacy of the candidates will be assessed by the School leadership and by the relevant recruiting structure mainly on the basis of the self-assessment form reported in the **Annex**.



**Terms and Conditions.** The starting yearly gross salary for a Recognized Researcher is € **40.523,81**, and can be increased based on seniority and qualified research results. The severance pay is equal to one monthly gross salary for each year of employment. As employer, the Sant'Anna School pays contributions to both the Italian social security and the Italian public health systems. Individuals who have conducted at least two years of research abroad may also qualify for a temporary reduced taxation regime (pursuant art. 44 of Italian Law 78/2010, taxation may be restricted to 10% of their Italian income for a period ranging from 5 to 12 years, depending on their family status)

**Application procedure.** Fill in the **Annex** and submit the application by email to [scouting@santannapisa.it](mailto:scouting@santannapisa.it) by **30 April 2024**. Please indicate in the subject line: **RR-Institutional Labour Economics**

In case of inquiries, please contact: [andrea.roventini@santannapisa.it](mailto:andrea.roventini@santannapisa.it). The candidate will be notified about the results of the CEI within 30 days after the deadline. The candidates could be invited for an interview at the Scuola Superiore Sant'Anna.

**Timing.** It is expected to fill the position by October 2024.

**Equal opportunities:** Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

**Disclaimer:** this is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, the Sant'Anna School for Advanced Studies will determine whether or not to launch an open competitions (pursuant art. 18 or art. 7 of the Italian Law 240/2010) or to proceed with the direct appointment (pursuant art. 1 par 9 of the Italian Law 230/2005).-

### **Privacy statement**

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application.

1.4 Personal data are processed under article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including the purposes of archiving, historical research, and analysis for statistical purposes.

1.5 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.6 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.



**Sant'Anna**  
Scuola Universitaria Superiore Pisa

1.7 The aforementioned rights may be exercised by sending a request by email either to the Data Controller [protocollo@sssup.legalmailpa.it](mailto:protocollo@sssup.legalmailpa.it) or to the Privacy Committee of the Scuola [privacy@santannapisa.it](mailto:privacy@santannapisa.it).

For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: [dpo@santannapisa.it](mailto:dpo@santannapisa.it).